



a) NRIs- Individuals	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
b) Other - Individuals	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
c) Bodies Corporate	13,43,66,967	Nil	13,43,66,967	49%	13,43,66,967	Nil	13,43,66,967	49%
d) Banks/ FIs	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
e) Any other	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub Total (A)(2)	13,43,66,967	Nil	13,43,66,967	49%	13,43,66,967	Nil	13,43,66,967	49%
Total Shareholding of Promoters (A)=(A)(1)+(A)(2)	27,42,18,300	NIL	27,42,18,300	100%	27,42,18,300	NIL	27,42,18,300	100%
<b>B. Public Shareholding</b>								
1. Institutions	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
2. Non Institutions	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Total Public Shareholding (B) = (B)(1)+(B)(2)	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
C. Shares held by custodian for GDRs & ADRs	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Grand Total (A+B+C)	27,42,18,300	NIL	27,42,18,300	100%	27,42,18,300	NIL	27,42,18,300	100%

(ii) Shareholding of Promoters

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in share holding during the year
		No. of shares	% of total shares of the Company	% shares pledge / encumbered to total shares	No. of shares	% of total shares of the Company	% shares pledge / encumbered to total shares	
1.	IFFCO & its Nominees	13,98,51,333	51%	Nil	13,98,51,333	51%	Nil	NIL
2.	TOKIO Marine Asia Pte. Ltd.	13,43,66,967	49%	Nil	13,43,66,967	49%	Nil	NIL
	TOTAL	27,42,18,300	100%	NIL	27,42,18,300	100%	NIL	NIL

(iii) Change in Promoters' Shareholding:

There was no change in Promoters' Shareholding during the Year 2019-20.

(iv) Shareholding pattern of top ten shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

There is no Shareholder other than Promoters and their Nominees

(v) Shareholding of Directors and Key Managerial Personnel :

None of the Directors or Key Managerial Personnel holds shares of the Company except as Nominee of Promoters.

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding / accrued but not due for payment

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the Financial Year	NIL	NIL	NIL	NIL
i)Principal Amount				

ii) Interest due but not paid iii) Interest accrued but not due				
<b>Total (i+ii+iii)</b>	<b>NIL</b>	<b>NIL</b>	<b>NIL</b>	<b>NIL</b>
<b>Change in Indebtedness during the financial year</b> • Addition • Reduction	<b>NIL</b>	<b>NIL</b>	<b>NIL</b>	<b>NIL</b>
<b>Net Change</b>	<b>NIL</b>	<b>NIL</b>	<b>NIL</b>	<b>NIL</b>
<b>Indebtedness at the end of the financial year</b> i) Principal Amount ii) Interest due but not paid iii) Interest accrued but not due	<b>NIL</b>	<b>NIL</b>	<b>NIL</b>	<b>NIL</b>
<b>Total (i + ii + iii)</b>	<b>NIL</b>	<b>NIL</b>	<b>NIL</b>	<b>NIL</b>

**A. Remuneration to Managing Director, Whole – time Directors and / or Manager : (Amt. In Rs. Lakhs)**

Sl. No.	Particulars of Remuneration	Mr. Warendra Sinha (MD) & CEO (1 <sup>st</sup> April 2019 to 27 <sup>th</sup> March, 2020) *	Mrs. Anamika Roy Rashtrawar Director (Marketing) (1 <sup>st</sup> April 2019 to 27 <sup>th</sup> March, 2020)**	Mrs. Anamika Roy Rashtrawar (MD) & CEO (27 <sup>th</sup> March, 2020 to 31 <sup>st</sup> March, 2020)	Mr. Jun Matsui Director (Operations) (1 <sup>st</sup> April, 2019 to 31 <sup>st</sup> March, 2020)	Total
(a)	Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961	163.11	132.35	1.83	42.56	339.85
(b)	Value of perquisites u/s 17(2) of Income Tax Act, 1961	0.00	6.43	0.09	0.00	6.52
(c)	Profits in lieu of salary under section 17(3) of Income Tax Act, 1961	0.00	0.00	0.00	0.00	0.00
2.	Stock Option	0.00	0.00	0.00	0.00	0.00
3.	Sweat Equity	0.00	0.00	0.00	0.00	0.00
4.	Commission - as % of profit - others, specify	0.00	0.00	0.00	0.00	0.00
5.	Others, please specify	0.00	0.00	0.00	0.00	0.00
	<b>Total (A)</b>	<b>163.11</b>	<b>138.78</b>	<b>1.92</b>	<b>42.56</b>	<b>346.37</b>

**B. Remuneration to other directors:**

(Amt. in Rs. in Lakhs)

Sl. No.	Particulars of Remuneration					Total
1.	Independent Directors	Mr. Sudhakar Rao	Mrs. Mira Mehrishi	Mr. Amar Sinha		

(a)	Fee for attending board/ committee Meetings	17.20	15.30	13.40								45.90
(b)	Commission	0.00	0.00	0.00								0.00
(c)	Others, please specify	0.00	0.00	0.00								0.00
	<b>Total (1)</b>	<b>17.20</b>	<b>15.30</b>	<b>13.40</b>								<b>45.90</b>
2.	Other Non – Executive Directors	<b>Mr. K. Srinivas a Gowda</b>	<b>Mr. Akira Harashima</b>	<b>Mr. B.S. Nakai</b>	<b>Mr. Rakesh Kapur</b>	<b>Dr. P.S. Gahlaut</b>	<b>Dr. U.S. Awasthi</b>	<b>Mr. Chisato Kojima</b>	<b>Mr. Shinjiro Hamada</b>	<b>Mr. Allen Po Hsu Juang</b>	<b>Mr. Noboru Yamagata</b>	<b>Total</b>
(a)	Fee for attending board/ committee Meetings	8.60	1.00	4.80	19.00	15.20	21.00	8.60	5.80	3.80	6.60	94.40
(b)	Commission	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
(c)	Others, please specify	<b>18.00</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18.00
	<b>Total (2)</b>	<b>26.60</b>	<b>1.00</b>	<b>4.80</b>	<b>19.00</b>	<b>15.20</b>	<b>21.00</b>	<b>8.60</b>	<b>5.80</b>	<b>3.80</b>	<b>6.60</b>	<b>112.40</b>
	<b>Total (B) = (1 + 2)</b>											<b>158.30</b>

**C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WT**

(Amount in Rs. Lakhs)

Sl. No.	Particulars of Remuneration	Key Managerial Personnel		
		Mr. Sanjeev Chopra, CFO	Mr. Amit Jain, Co. Secretary	Total
1.	<b>Gross Salary</b>			
(a)	Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961	48.32	29.42	77.74
(b)	Value of perquisites u/s 17(2) of Income Tax Act, 1961	0.22	0.00	0.22
(c)	Profits in lieu of salary under section 17(3) of Income Tax Act, 1961	0.00	0.00	0.00
2.	Stock Option	0.00	0.00	0.00
3.	Sweat Equity	0.00	0.00	0.00
4.	Commission			
	- As % of profit	0.00	0.00	0.00
	- Others, specify....			
5.	Others, please specify	0.00	0.00	0.00
	<b>Total</b>	<b>48.54</b>	<b>29.42</b>	<b>77.96</b>

**vii). PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES:**

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD/NCLT/ COURT]	Appeal made, if any (give details)
<b>A. COMPANY</b>	NIL	NIL	NIL	NIL	NIL
Penalty	NIL	NIL	NIL	NIL	NIL

Punishment	NIL	NIL	NIL	NIL	NIL
Compounding	NIL	NIL	NIL	NIL	NIL
<b>B. DIRECTORS</b>	NIL	NIL	NIL	NIL	NIL
Penalty	NIL	NIL	NIL	NIL	NIL
Punishment	NIL	NIL	NIL	NIL	NIL
Compounding	NIL	NIL	NIL	NIL	NIL
<b>C. OTHER OFFICERS IN DEFAULT</b>	NIL	NIL	NIL	NIL	NIL
Penalty	NIL	NIL	NIL	NIL	NIL
Punishment	NIL	NIL	NIL	NIL	NIL
Compounding	NIL	NIL	NIL	NIL	NIL

**REMUNERATION OF OTHER KEY MANAGERIAL PERSONS UNDER CORPORATE GOVERNANCE GUIDELINES OF IRDAI**  
(Amount in Rs. Lakhs)

Sl. No.	Particulars of Remuneration	Mr. H.O. Suri Financial Advisor & Head of Internal Audit	Mr. R. Kannan ED (Underwriting & Claims) (1 <sup>st</sup> April, 2019 to 14 <sup>th</sup> August, 2019) *	Mr. Ramesh Kumar ED (HR & Admin)	Mrs. Seema Gaur ED (IT) w.e.f (1 <sup>st</sup> September, 2019 to 31 <sup>st</sup> March, 2020)**	Mr. Vaibhav Tyagi Appointed Actuary (1 <sup>st</sup> April, 2019 to 31 <sup>st</sup> Jan, 2020)	Ms. Isha Khera Appointed Actuary (w.e.f 17 <sup>th</sup> March, 2020)	Mr. Mitsutaka Sato Chief Risk Officer	Mr. Abhishek Sharma (Chief Investment Officer)
(a)	Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961	64.41	38.86	47.54	43.75	81.54	0.97	29.37	25.86
(b)	Value of perquisites u/s 17(2) of Income Tax Act, 1961	0.00	0.08	0.22	0.00	0.18	0.00	0.00	0.00
©	Profits in lieu of salary under section 17(3) of Income Tax Act, 1961	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2.	Stock Option	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3.	Sweat Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4.	Commission - As % of profit - Others, specify....	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5.	Others, please specify-Consultant	0.00	0.00	0.00	0.00	-	0.00	0.00	0.00
	<b>Total</b>	<b>64.41</b>	<b>38.94</b>	<b>47.76</b>	<b>43.75</b>	<b>81.72</b>	<b>0.97</b>	<b>29.37</b>	<b>25.86</b>